

		Website: <a href="http://jobs.puchd.ac.in">http://jobs.puchd.ac.in</a> Serial No. _____
The candidate should attach eleven photostat copies of this form alongwith the original	<b>PANJAB UNIVERSITY, CHANDIGARH</b>	Advertisement No. _____
	<b>Application for the Posts of Professor and Associate Professor</b> (Use separate form for each post)	Fee Deposited _____ Branch _____ City _____ Bank Journal No. _____ Dated: _____
<b>Name of the Post with specialization</b> _____		(For Office Use)
Department _____		Diary No. _____ Dated: _____
<b>A Name in Full Mr./Mrs./Ms.</b> _____ (In block letters)		Affix recent Passport size photograph
Father's Name: _____ Mother's Name: _____		
Date of Birth: _____ Place of Birth: _____		
Nationality: _____ Marital Status: _____		
Member of Scheduled Caste/Tribe/Backward Class/Physically Handicapped _____ Yes/No (If Yes, please attach certificate from Tehsildar /First Class Magistrate of the area).		

<b>B. Addresses :</b>
<b>Permanent address(in block letters):</b> _____ _____ _____
<b>Present Address: (for Correspondence) (in block letters):</b> _____ _____ _____

Phone/Mobile No. \_\_\_\_\_ E-mail: \_\_\_\_\_

C. Minimum Pay acceptable: \_\_\_\_\_ Joining time (If Selected) \_\_\_\_\_

**D. Educational Qualification (Please attach one set of attested copies alongwith original application only)**

Examination	Univ/Board	Main Subject	Month and Year of Passing	Marks Obtd.(with Max Marks	Class/ Divn./ Grade (attach conversion formula*)	Merit/Prizes/ Medals won if any.
1. Matric						
2. 10+2/Pre-Med / Pre- Engg.						
3. B.A/B.Sc/ B.Com. etc.						
4. M.A/M.Sc/ M.Com etc.						
5. M. Phil						
6. Ph. D.						
7. Any other Exam. (please specify)						
8. UGC/CSIR National Eligibility Test for Assistant Professor						

\*Copy of Conversion formula for Bachelor's/Master's degree must be attached. Without it no marks will be given.

**E. Professional Training :**

S.No.	Organisation	Period		Details of Training
		From	To	

F: Employment Experience (details in chronological order, starting with first job) – Experience certificate strictly as per the proforma available on the University web-site)							
Name & Address Employer/Institution	Date of		Designation	Nature of Job	Date of approval from the concerned University, if any.	Basic Pay (p.m.) & Grade (Pay-scale)	Reason For Leaving
	Joining	Leaving					

G. (A) **Category I: TEACHING, LEARNING AND EVALUATION Related ACTIVITIES** – attach extra sheet, if need be.

(For Instructions, please refer to Annexure-I)

Category	Nature of activity	Notes	Unit of Assessment	Score
<b>Category-I</b>	<b>TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES</b>			
1A(i)	Classroom teaching (including lectures, seminar)	As per allocation 2010-11   2011-12   2012-13   2013-14	Hours per academic year	2010-11   2011-12   2012-13   2013-14
1A(ii)	Classroom teaching (including lectures, seminar) in excess of UGC norms	As per allocation 2010-11   2011-12   2012-13   2013-14	Hours per academic year	2010-11   2011-12   2012-13   2013-14
1A(iii)	Classroom teaching (including lectures, seminar) preparation time	Same as actual teaching hours as per attendance register 2010-11   2011-12   2012-13   2013-14	Hours per academic year	2010-11   2011-12   2012-13   2013-14
1B	Tutorial and Practicals	Actual as per Attendance register 2010-11   2011-12   2012-13   2013-14	Hours per academic year	2010-11   2011-12   2012-13   2013-14
1C	Outside classroom interaction with students	Max 0.5 of hours in 1A 2010-11   2011-12   2012-13   2013-14	Hours per academic year	2010-11   2011-12   2012-13   2013-14
	<b>Sub –total 1</b>	<b>Score= hours/ 10 (max score 100)</b>		

Category	Nature of activity	Notes	Unit of Assessment	Score
<b>Category-I</b>	<b>TEACHING, LEEARNING AND EVALUATION RELATED ACTIVITIES</b>			
2	Research Supervision (including Masters thesis)	Max 1 hour per student per working week 2010-11 2011-12 2012-13 2013-14	Hours per academic year	2010-11 2011-12 2012-13 2013-14
	<b>Sub –total 2</b>	<b>Score= hours/ 10 (max score 30)</b>		
3A	Question paper setting, moderation and related work	Actual hours 2010-11 2011-12 2012-13 2013-14	Hours per academic year	2010-11 2011-12 2012-13 2013-14
3B	Invigilation/Supervision and related examination duties	Actual hours 2010-11 2011-12 2012-13 2013-14	Hours per academic year	2010-11 2011-12 2012-13 2013-14
3C	Evaluation/assessment of answer scripts and assignments related to internal assessment, external and re-evaluation	Max 20 minutes per full script 2010-11 2011-12 2012-13 2013-14	Hours per academic year	2010-11 2011-12 2012-13 2013-14
	<b>Sub –total 3</b>	<b>Score= hours/ 10 (max score 30)</b>		
4A	Teaching innovation including preparation of innovative course, use of innovative methodologies for teaching including bilingual/ multi-lingual teaching	Evidence to be provided. Scores to be finalized by the screening committee 2010-11 2011-12 2012-13 2013-14	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1	2010-11 2011-12 2012-13 2013-14
4B	Preparation of new teaching-learning material including translation, bridge material, study pack or similar additional resource for students.	Evidence to be provided. Scores to be finalized by the screening committee 2010-11 2011-12 2012-13 2013-14	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1	2010-11 2011-12 2012-13 2013-14
4C	Use of anonymous students' feedback on the quality of classroom teaching and students' interaction	Performa and summary feedback to be attached 2010-11 2011-12 2012-13 2013-14	2 points per course (max 10 points)	2010-11 2011-12 2012-13 2013-14
	<b>Sub –total 4</b>	<b>Score= max 20</b>		

Minimum score required : 150 out of a total of 250 from category I and II, at least 100 (from Maximum of 180) from category I and 20 (from maximum of 70) from category II.

**G. (A) Category II: Co-curricular, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES – attach extra sheet, if need be.**

(For Instructions, please refer to Annexure-II)

Category	Nature of activity	Notes	Unit of Assessment	Score
<b>Category-II</b>	<b>CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES</b>			
5A	Discipline related co-curricular activities (e.g. field work, study visit, student seminar, events, career counselling etc.)	(Evidence to be provided. Scores to be finalized by the screening committee) <b>Self-assessment by candidate</b>	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1	<b>Final score by screening committee</b>
		2010-11 2011-12 2012-13 2013-14		2010-11 2011-12 2012-13 2013-14
5B	Other co-curricular activities (cultural, Sports, NSS, NCC etc.)	(Evidence to be provided. Scores to be finalized by the screening committee) <b>Self-assessment by candidate</b>	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1	<b>Final score by screening committee</b>
		2010-11 2011-12 2012-13 2013-14		2010-11 2011-12 2012-13 2013-14
5C	Extension and dissemination activities (public lectures, talks, seminars, popular writings not covered under (III))	(Evidence to be provided. Scores to be finalized by the screening committee) <b>Self-assessment by candidate</b>	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1	<b>Final score by screening committee</b>
		2010-11 2011-12 2012-13 2013-14		2010-11 2011-12 2012-13 2013-14
	<b>Sub-Total 5</b>	<b>Score = Max. 30</b>		
6A	Administrative responsibility (including Dean, Principal, Chairperson, Convener, Teaching-in-Charge or similar duties that require regular office hours for its discharge)	Actual hours	Hours per academic year	<b>Final score by screening committee</b>
		2010-11 2011-12 2012-13 2013-14		2010-11 2011-12 2012-13 2013-14
6B	Participation in Board of Studies, Academic and Administrative Committees	Actual hours	Hours per academic year	<b>Final score by screening committee</b>
		2010-11 2011-12 2012-13 2013-14		2010-11 2011-12 2012-13 2013-14
	<b>Sub –total 6</b>	<b>Score= hours/ 10 (max score 30)</b>		

Category	Nature of activity	Notes	Unit of Assessment	Score						
<b>Category-II</b>	CO-CURRICULAR, PROFESSIONAL RELATED ACTIVITIES	EXTENSION AND DEVELOPMENT								
7	Overall contribution to the collective/corporate life of the institution (including 5, 6 and any other contribution)	(Evidence to be provided. Scores to be finalized by the screening committee) <b>Self-assessment by candidate</b>	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1	<b>Final score by screening committee</b>						
		2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14	
	<b>Sub-total : 7</b>	<b>Score = Max. 10</b>								
	<b>Grand Total (Sub-total: 1 to Sub-total: 7)</b>	<b>(Out of 250)</b>								

**Minimum score required for eligibility for appointment of Associate Professor and Professor is : 150 out of a total of 250 from category I and II, at least 100 (from Maximum of 180) from category I and 20 (from maximum of 70) from category II.**

Sr. No.	Category	Minimum API required	API Score filled-in by the Applicant (Year-wise w.e.f. 30.6.2010)				Whether fulfils minimum API score or not (Yes/No)	Remarks, if any	Enclosures: Pl. mention page number of application form where proof is attached
i)	Category-I : Teaching-Learning Evaluation related activities	Per 100 /Year 180	2010-11	2011-12	2012-13	2013-14			
ii)	Category-II : Co-curricular, Extension and Professional development related activities	Per 20 /Year 70	2010-11	2011-12	2012-13	2013-14			
iii)	Minimum total average annual score Under Categories (Category-I and II*)	Per 150 /Year 250	2010-11	2011-12	2012-13	2013-14			

**G: (A) CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS**

(For Instructions, please refer to Annexure-III)

**Area of Specialization, if any :** \_\_\_\_\_

**Note: Proof of publications with ISSN/ISBN number must be attached with the application form.**

**III. (A) (i) Published Papers in Journals**

S.N.	Title with page no.	Journal	ISSN/ISBN No.	Whether peer reviewed. Impact factor, if any	No. of Co-authors	Whether you are the main author	API Score	<b>Enclosures:</b> Pl. mention page number(s) of application form where proof is attached	API score to be given by screening committee
				Total API Score					

**III. (A) (ii) Full papers in Conference Proceedings**

S.N.	Title with page no.	Details of conference Publications	ISSN/ISBN No.	No. of Co-authors and Date of publication	Whether you are the main author	API Score claimed by candidate	<b>Enclosures:</b> Pl. mention page number(s) of application form where proof is attached	API score to be given by screening committee

S.N.	Title with page no.	Details of conference Publications	ISSN/ISBN No.	No. of Co-authors and Date of publication	Whether you are the main author	API Score claimed by candidate	<b>Enclosures:</b> Pl. mention page number(s) of application form where proof is attached	API score to be given by screening committee
			Total API score					

**Let X = Total API scores in Table III (A) (i) & (ii) = \_\_\_\_\_**

**III. B (i) Articles/ Chapters published in Books**

S.N.	Title with page no.	Book Title, editor & publisher	ISSN/ ISBN No.	Whether peer reviewed	No. of Co-authors and Date of Publication	Whether you are the main author	API Score claimed by candidate	<b>Enclosures:</b> Pl. mention page number(s) of application form where proof is attached	API score to be given by screening committee
				Total API score					



**III. B (ii) Books published as single author or as editor**

S.N.	Title with page no.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether Peer Reviewed	No. of Co-author & Date of Publication	Whether you are the main author	API Score claimed by candidate	<b>Enclosures:</b> Pl. mention page number(s) of application form where proof is attached	API score to be given by screening committee
				Total API score					

**Let Y= Total API scores in Table III (B) (I) & (II) = \_\_\_\_\_**

**III. C (i & ii). Ongoing Research projects and consultancies**

S.N.	Title	Agency	Period		Grant/ Amount Mobilized (Rs Lakhs)	API Score claimed by candidate	<b>Enclosures:</b> Pl. mention page number(s) of application form where proof is attached	API score to be given by screening committee
			From	To				
			Total score					

**III. C (iii & iv) Completed project/Consultancies**

S.N.	Title	Agency	Period		Grant/ Amount Mobilized (Rs. Lakhs)	Whether Policy Documents / Patent as outcome	API Score claimed by candidate	<b>Enclosures:</b> Pl. mention page number(s) of application form where proof is attached	API score to be given by screening committee
			From	To					
					Total score				

**Let Z = Total API scores in Table III (C) (I & II) and III (C) (III & IV) = \_\_\_\_\_**

**III. (D) Research Guidance**

S.N.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score claimed by candidate	<b>Enclosures:</b> Pl. mention page number(s) of application form where proof is attached	API score to be given by screening committee
M. Phil or Equivalent						
Ph.D or Equivalent						
		Total score				

**Let U = Total API scores in Table III (D) = \_\_\_\_\_**

**III. E (i) Refresher courses, Methodology workshops, Training, Teaching-Learning- Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Not less than one week duration)**

S.N.	Programme	Duration		Organised by	API Score claimed by candidate	Enclosures: Pl. mention page number(s) of application form where proof is attached	API score to be given by screening committee
		From	To				

**III. E (ii) Papers presented in Conferences, Seminars, Workshops, Symposia**

S.N.	Title of the paper presented	Title of Conference/ Seminar etc	Date(s) of the event	Organised by	Whether International/ National/State/ Regional/ University or College Level	API Score claimed by candidate	Enclosures: Pl. mention page number(s) of application form where proof is attached	API score to be given by screening committee

**III. E (iii) Invited Lectures and Chairmanships at National or international Conference/ Seminars**

S.N.	Title of Lecture/ Academic Session	Title of Conference/Seminar etc	Date(s) of the event	Organised by	Whether International/ National	API Score claimed by candidate	Enclosures : Pl. mention page number(s) of application form where proof is attached	API score to be given by screening committee

**Let V = Total API scores in Table III (E) (I,+ II + III) = \_\_\_\_\_**

**Note .**

1. The screening/selection committees will assess and verify the categorization and scores of publications.
2. The parameters listed in table of category-III (Research and Academic contributions) shall have following capping in relation to the total API score claimed by the candidates:-
  - III (A) : Research papers (Journals, etc) 30%
  - III (B) : Research publications (Books, etc) 25%
  - III (C): Research Projects 20%
  - III (D): Research Guidance 10%
  - III (E): Training Courses and Conf/Seminar, etc 15%

**ELIGIBILITY**

**3. For eligibility, a candidate has to secure the following API scores:**

- (1) For eligibility based on **Category I: Teaching Learning and Evaluation related activities**, the minimum score required by teachers from this category is 100; and
- (2) For eligibility based on Category-II: **Co-curricular, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES**; the Minimum score required for eligibility for appointment of Associate Professor and Professor is : 150 out of a total of 250 from category I and II, at least 100 (from Maximum of 180) from category I and 20 (from maximum of 70) from category II; and

(3) For eligibility based on Category-III: **RESEARCH AND ACADEMIC CONTRIBUTIONS** the API score is to be calculated as follows :

Sr. No.	Table/Sub-category		API Score claimed/ filled by the candidate	API Score to be given by Screening Committee
1.	Table III (A) (i) and (ii)	X		
2.	Table III (B) (i) and (ii)	Y		
3.	Table III (C) (i) & (ii), (iii) & (iv)	Z		
4.	Table III (D)	U		
5.	Table III (E) (i)+ (ii) + (iii)	V		

**Let  $T = X + Y + Z + U + V =$**

As claimed by the candidate	As given by the Screening Committee

Sr. No.	Table/Sub-category	API Score		Score as claimed/ filled by the candidate	Score to be given by the Screening Committee
1.	Table III (A) (i) and (ii)	X	Let $X_1 = \text{Minimum of X and } T \times 0.3$	$X_1 =$	$X_1 =$
2.	Table III (B) (i) and (ii)	Y	Let $Y_1 = \text{Minimum of Y and } T \times 0.25$	$Y_1 =$	$Y_1 =$
3.	Table III (C) (i) & (ii), (iii) & (iv)	Z	Let $Z_1 = \text{Minimum of Z and } T \times 0.2$	$Z_1 =$	$Z_1 =$
4.	Table III (D)	U	Let $U_1 = \text{Minimum of U and } T \times 0.1$	$U_1 =$	$U_1 =$
5.	Table III (E) (i)+ (ii) + (iii)	V	Let $V_1 = \text{Minimum of V and } T \times 0.15$	$V_1 =$	$V_1 =$
			Let $T_1 = X_1 + Y_1 + Z_1 + U_1 + V_1$	$T_1 =$	$T_1 =$

**If  $T_1 \geq 300$  : eligible for the post of Associate Professor**  
**If  $T_1 \geq 400$  : eligible for the post of Professor**



I. Membership of Professional Societies, if any :

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J. Write-up of self-evaluation regarding different fields of activity relating to the job (about two pages):

K. Referees:

These should be professionally competent persons, well acquainted with some aspects of the applicant's training, accomplishments, capability and character. For applicants having done post-doctoral and/or doctoral research, the research supervisors must be listed. Testimonials obtained from these referees be attached to the application form.

	<b>Name</b>	<b>Occupation/Position</b>	<b>Address</b>	<b>E.mail and Tel./Mobile No.</b>
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

L. Additional Information: (No annexure need be enclosed )

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M. List of Enclosures:

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_ 4. \_\_\_\_\_

5. \_\_\_\_\_ 6. \_\_\_\_\_ 7. \_\_\_\_\_ 8. \_\_\_\_\_

N. Declaration: I solemnly declare that:

- i) The foregoing information is complete and correct. I am not aware of any circumstances which may impair my fitness for employment in the Panjab University, Chandigarh.
- ii) I have never been dismissed either from Govt. or from University, College or other Public or Private Organisation service.
- iii) I have never been prosecuted, kept under detention or bound down/fined, convicted by the Court of Law for any offence.

Place: \_\_\_\_\_

Date: \_\_\_\_\_

-----

Signature of Applicant

-----  
Signature of Employer

With Official Seal

**Annexure-I**



## **INSTRUCTIONS**

### **Category I: Teaching, LEARNING AND EVALUATION Related ACTIVITIES**

**Note:** Lectures and tutorials allocation to add up to the UGC norm for particular category of teacher. University may prescribe minimum cut-off (net of due leave), say 80 %, for 1 and 5 above, below which no scores may be assigned in these subcategories.

**Note:** The model table proposes API scores and the mode for awarding these scores for various parameters of Category I of PBAS.

1. Wherever the unit of assessment is the number of hours, the teacher is required to compute the total number of hours allocated as per the time-table or the actual number of hours spent in that activity in the previous academic year. The institution can verify these from the official Time Table and the record of students' attendance.
2. In calculating the number of hours allocated, only working days/weeks will be taken into account. For example, if a teacher has been assigned 20 hours of classroom teaching per week in an institution that teaches for 16 weeks per semester, the teacher would write 320 hours (plus another 320 hours if her teaching load is the same in the second semester) in the row 1A(i). Since this is 2 hours higher than the UGC norm, she would claim additional  $2 \times 16$  hours in row 1A (ii). If she has actually taught for 275 hours in that semester, she would claim 275 hours in row 1A (iii). So, in all, she would get credit for  $320+32+275 = 627$  hours for that semester. She would do similar calculation for the second semester and the total would be entered in each row.
3. In most sub-categories, the total score of a teacher may exceed the maximum score permitted against the relevant sub-total. In that case, the score of the teacher will be credited the maximum score. For example, a teacher who marks 900 scripts can get credit for 300 hours and may have spent another 40 hours on examination duty. This adds up to 340 hours = 34 points. But he will be awarded the maximum of 20 points in that category.
4. Wherever the criterion involves an assessment by the screening committee, the teacher will be required to submit some evidence of work done. Each institution may further develop these criteria and specify the requirements for the various categories mentioned here.
5. Under 4c, the teacher is only required to give a proof that she administered an anonymous feedback questionnaire wherein the students can give their assessment of the quality of her teaching. She would be entitled to the points irrespective of the content of the feedback. The comments given by the students may not be used against the teacher in this exercise.

**INSTRUCTIONS**

**Category II: Co-curricular, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES**

**Note :** The model table proposes API scores and the mode for awarding these scores for various parameters of Category II of PBAS.

1. Wherever the unit of assessment is the number of hours, the teacher is required to compute the total number of hours allocated as per the time-table or the actual number of hours spent in that activity in the previous academic year. The institution can verify these from the official Time Table and the record of students' attendance.
2. In calculating the number of hours allocated, only working days/weeks will be taken into account. For example, if a teacher has been assigned 20 hours of classroom teaching per week in an institution that teaches for 16 weeks per semester, the teacher would write 320 hours (plus another 320 hours if her teaching load is the same in the second semester) in the row 1A(i). Since this is 2 hours higher than the UGC norm, she would claim additional  $2 \times 16$  hours in row 1A (ii). If she has actually taught for 275 hours in that semester, she would claim 275 hours in row 1A (iii). So, in all, she would get credit for  $320+32+275 = 627$  hours for that semester. She would do similar calculation for the second semester and the total would be entered in each row.
3. In most sub-categories, the total score of a teacher may exceed the maximum score permitted against the relevant sub-total. In that case, the score of the teacher will be credited the maximum score. For example, a teacher who marks 900 scripts can get credit for 300 hours and may have spent another 40 hours on examination duty. This adds up to 340 hours = 34 points. But he will be awarded the maximum of 20 points in that category.
4. Wherever the criterion involves an assessment by the screening committee, the teacher will be required to submit some evidence of work done. Each institution may further develop these criteria and specify the requirements for the various categories mentioned here.
5. Under 4c, the teacher is only required to give a proof that she administered an anonymous feedback questionnaire wherein the students can give their assessment of the quality of her teaching. She would be entitled to the points irrespective of the content of the feedback. The comments given by the students may not be used against the teacher in this exercise.

**INSTRUCTIONS**

**CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS**

**Brief Explanation:** Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S.N.	APIs	Engineering/Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Faculties of Languages/Arts/ Humanities/Social Sciences/ Library/Physical education/ Management	Max. points for University and college teacher position
III (A)	Research Papers (Published in Journals)	Refereed Journals*	Refereed Journals*	15 / Publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Conference proceedings as full papers, etc. (Only abstract included in the conference Proceedings and/or souvenir of Conference would not merit any credit)	Conference proceedings as full papers, etc. (Only abstract included in the conference Proceedings and/or souvenir of Conference would not merit any credit)	10 / Publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author,and 3 / chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters in knowledge based Volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5 / Chapter

S.N.	APIs	Engineering/Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Faculties of Languages/Arts/ Humanities/Social Sciences/ Library/Physical education/ Management	Max. points for University and college teacher position
<b>III C Research Projects</b>				
III C (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
III C (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs.2.00 lakhs	10 per every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively
III C (iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
III C (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent /50 /each for International level
<b>III D Research Guidance</b>				
III D (ii)	M.Phil	Degree awarded only		3 Points for each candidate
III D (ii)	Ph.D	Degree awarded only		10 Points for each candidate
		Thesis submitted		7 Points for each candidate
<b>III E TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS</b>				
III E (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20 points each
		(b) One week duration	(b) One week duration	10 points each

S.N.	APIs	Engineering/Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Faculties of Languages/Arts/ Humanities/Social Sciences/ Library/Physical education/ Management	Max. points for University and college teacher position
III E (ii)	Papers in Conference/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International Conference	a) International Conference	10 Points each
		b) National	b) National	7.5 Points each
		c) Regional/State level	c) Regional/State level	5 Points each
		d) Local – University/College level	d) Local –University/ College level	3 Points each
III E (iii)	Invited lectures or presentations for conferences/ symposia	(a) International	(a) International	10 Points each
		(b) National level	(b) National level	5 Points each

\*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

\*\* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

**NOTE:** The score for joint publications (books/chapters in books) will be calculated in the following manner:

“Of the total score for the relevant category of publication by the concerned candidate, the first/principal author and the corresponding author/ supervisor/ mentor would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.”

It is clarified that the points are to be shared equally and not to be divided equally:

For example, if a paper has ‘M’ authors, which are amongst the first/principal author, the corresponding author/supervisor/mentor and ‘N’ remaining authors, then each of ‘M’ authors will get 60% marks each (say M-1 or M-2 or M-3 etc. will get 60% marks each) and the remaining authors will get 40% marks each (say N-1 or N-2 or N-3 etc. will get 40% marks each).